

Two decades of activity in Romania

With almost 20 years of experience in the Romanian market, Leroy și Asociații is one of the country's leading independent law firms. Originally set up as the local office of Gide, the team at Leroy și Asociații has gained national and international recognition due to its contribution on some of the most significant investments and transactions in Romania. The firm has a team of 20 lawyers with first rate legal skills and leading market knowledge.

The Firm provides its multinational, SME, international institution, and local company clients with the full range of services to meet their specific legal needs and to facilitate smooth interaction with the Romanian authorities and other stakeholders.

Leroy și Asociații is structured into different teams which specialise in the main areas of business law:

- Corporate M&A
- Banking & Finance
- Competition, Distribution & Consumer Law
- Real Estate
- Energy & Natural Resources
- Projects & Infrastructure
- Intellectual Property & Data Protection
- Employment
- Dispute Resolution
- Insurance & Aviation

Mergers & Acquisitions, Corporate Law

Over the past sixteen years our firm has been involved in some of the largest mergers and acquisitions in Romania. Our lawyers work in all areas of the services and industrial sectors. They are instructed on all matters relating to corporate law. The firm has also earned a reputation as a respected and leading player in the field of privatisations. Our team has developed cutting-edge expertise in private equity and advises major investment funds on investment and divestment transactions in a variety of sectors.

Banking & Finance

The firm advises banks, investors, and borrowers on national and cross-border financial transactions. The Banking and Finance team's expertise covers acquisition finance, real estate finance, project finance, capital markets, and derivatives. Leroy și Asociații advises the International Swaps and Derivatives Association (ISDA) and its members on various derivatives-related issues.

Competition, Distribution & Consumer Law

The competition, distribution and consumer law practice is long standing within our firm, dating back from 1998. The team assists clients in relation to practices and situations that may fall under the scope of competition regulations; this includes drafting and reviewing vertical agreements (such as distribution or supply agreements) and various forms of horizontal co-operation agreements. In addition to its advisory role, the team represents the clients before the Romanian and European competition authorities, in merger control procedures or antitrust investigations. The firm regularly works with fellow lawyers from Brussels.

Real Estate

Real estate law has been one of the firm's main practices since 1999. Our firm regularly advises

"A very dedicated and responsive team"

Chambers Europe 2016

"The team is praised for its client-focused approach: 'They understand exactly the demands of our company and provide excellent advice'."

**Chambers Europe 2011
Romania**

developers, construction companies, banks and other financial institutions, investment funds, real estate companies, and private investors. Our lawyers have extensive experience in handling real estate acquisitions, constructions and developments, co-ownership arrangements, leases, and real estate financing.

PARTNERS

Energy & Natural Resources

Energy & Natural Resources is a leading practice in our firm. We provide a full range of legal services to major companies in the energy and natural resources sector and financial institutions with regard to transaction matters, as well as regulatory matters. We have been involved in some of the most important Romanian energy privatisations and we pride ourselves on providing strategic legal advice to the leading market players. We also advise on a wide range of sectorial regulatory issues, including licensing, price regulation, unbundling, environmental regulations, energy efficiency, competition, system infrastructure, and public procurement in oil & gas, electricity, thermal and renewable energy.

Projects & Infrastructure

Leroy și Asociații is renowned for its legal expertise in the field of Projects & Infrastructure. Our firm has been involved in some of the most high profile privatisations in Romania and in some of the largest public investment projects in infrastructure and outsourcing of public services. Our practice has gathered a team of lawyers with considerable experience of advising a diverse client base from the private to public sectors, across large industrial groups, to utilities companies, and national and local authorities. Our Projects & Infrastructure practice is a 'one-stop-shop' for all aspects in relation to the development of public projects, including preparing award documentations, preparing and submitting tenders, drafting and negotiating contract documents, advising on project finance aspects and providing legal assistance during the operation and maintenance phase.

Intellectual Property & Data Protection

Our team specialises in the main areas of intellectual property law: trademark protection, (infringement clearance searches and registrations or objections to the registration of trademarks), designs and models, domain names, copyright and unfair competition practices that affect intellectual property rights. Our team is also involved in transactions relating to industrial property rights (licensing agreements and transfer of rights).

Our team has a significant expertise in advising clients on the whole range of data protection issues, from compliance to operations on data and interactions with the national regulator.

Employment

The firm advises its clients in all matters of employment law. Our lawyers draft employment contracts and handle all the necessary formalities, and represent or assist clients in disputes between employers and employees. They are also involved in collective bargaining procedures and help to implement restructuring programmes. In addition, the team has extensive experience in all issues concerning the setting up of employee savings schemes.

Dispute Resolution

The members of the team regularly advise and assist clients during pre-litigation negotiations or alternative dispute resolutions procedures and, if they fail, conduct litigation proceedings before national courts and arbitral tribunals. The team also assists clients in drafting settlement agreements and enforcing national and international arbitration awards or judgments and court orders in Romania.

Insurance & Aviation

Our firm has developed considerable expertise in transactions involving insurance and reinsurance matters. We assist on all regulatory aspects relevant in a transactional process (acquisition, merger, transfer of portfolio). We also advise on licensing regulatory aspects and support clients on day-to-day business, including interactions with the regulator. We assist European insurers on carrying on business in Romania under the freedom of establishment or freedom to provide services rules. Our team has advised on aviation finance, bills of sale, aircraft lease, setting up and registering aircraft liens, and passenger claims.



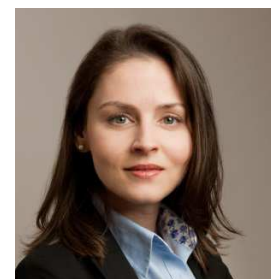
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